# St Luke UMC

501 E 19th Street N Newton, IA 50208 641-792-5736

#### November 2018



### Financial Update

We want to thank everyone who participated in the recently concluded silent auction sponsored by the Trustees. The monies raised will go to-

wards the building fund. We will be able to report the total raised shortly. The second round of silent auctions has started and will continue until late November. Just bring any item you want to donate and place it in the narthex on the tables provided.

Also starting in November we will be making pledge cards for the 2019 St. Luke budget available. The cards will contain a line for the general budge and a line for the building fund. We would ask that if you do decide to pledge, that you turn in your pledge cards by the end of November.

We want to thank all of those who worship at St. Luke for their generous giving thus far in 2018. We still have a ways to go to meet our yearly budget. Apportionments are not fully paid and this something that we have always taken pride in paying. We still need a bit more to get us to our goal of \$25,591. We would ask that we all keep apportionments in mind while giving to St. Luke.

Thank you. St Luke Finance Committee

# All Saints Sunday Sun, November 4



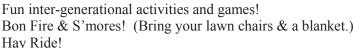
We will be recognizing and remembering members of our families that have died in the past year



# St Luke Family Falling into Fun Festival & Chili Cook-off

# Saturday, November 3 @ 5:30 pm

"Families" of all sizes and all ages are invited! Chili Cook-Off Contest! (Monetary votes will determine the winner. Donations to Missions) Photo Booth!





A sign-up sheet is on the Servant's Counter for crock pots of chili and side-dishes.

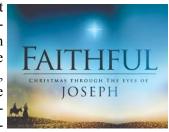
For Questions, contact Jenna McIntyre or Pam Smith.



The season of Advent will soon be here. Make your Advent more meaningful by being a part of an Advent study group. This year's study will be "Faithful: Christmas Through The Eyes Of Joseph" by Adam Hamilton. There are several meeting times to pick from. The Second Adult Sunday School class will be doing the study starting Dec 2-Dec 23. A Monday group will meet at Katie Jones' apartment from 1:30-3 pm starting on November 26-December 17. An evening group can be formed by finding an evening and time that works for a majority. Sign up at the Servant's Table.

What is this book about? From his beginnings as a humble carpenter to his all-important role as the earthly father of Jesus Christ, Joseph's place in

the nativity story is sometimes overlooked but contains valuable lessons for all of us. Join Adam Hamilton as he examines Christmas through the eyes of Joseph. Absent from much of the biblical narrative, Joseph never spoke a word, but his courageous actions were crucial to the birth of Christ and God's salvation plan for humanity. As you read this book, you will under-



stand how Joseph's story is much like our own. In life, we encounter circumstances that we would never have chosen for ourselves. At times it can be tempting just to walk away. Joseph provides us a great example of humbly obeying God even when we don't understand and faithfully moving forward in the strength that God provides. Exchange your doubt for courage this Advent and Christmas season. Learn to accept and glorify God's will even when circumstances make it difficult to do so.



Abby was in marching band again this year, so I had the opportunity to see the Cardinal Regiment compete several times. It also gave me the



chance to see other marching bands in the

competitions I went to. One of the things I noticed right away is that marching bands are far different than when I was in marching band. We didn't even go to competitions when I was in high school. We competed at State, where we were rated against ourselves, but never against other schools in invitational competitions. We didn't have flags. We didn't have backgrounds or props.

I have been impressed with the bands and their ability to tell a story with three songs and choreography. The music, the movement, and the props all work together to give the audience a far bigger picture than any one of the elements can do on their own. But of course, without every instrument and every musician, the story can't be told. Everyone is vital to the success of the band.

At the end of the season, the Cardinal Regiment performed their show indoors at the Fall Festival of Music. Inside, there was no movement, no choreography, just music. And it was a different



just music. And it was a different show. In fact, this venue allowed me to see things that I missed when the show was outside. At this show, I noticed for the first time that the Drum Majors count during their opening salute in order to keep their movements precise and in time. Outside, they are too far away for the audience to hear that. Inside, I noticed that the drum line is perfectly coordinated in their sticking so that each of the snare drummers dance together and the bass drummers look like an intricate machine. Inside, when the drum majors aren't able to look at each other without turning their heads sharply, I noticed that they watch each other constantly and call out to each other to make sure that they are all in perfect sync.

The Church is like this. Often, there is someone out front, leading, orchestrating movement and melody, and keeping everyone together. This person is the one that everyone sees as the leader, and without that person, surely the church would fall apart. But look inside and you might see something very different. Often in a church, there are people in the wings that are also orchestrating. Look deeper and you'll see that there are several moving parts to what is happening, only a few of which might catch your eye at any given time.

On Sunday morning, you might see the preacher, the pianist, the reader, the ushers, and the greeters. These positions are all important for worship to happen. But just as important to tell the story of God are the people who came to worship. They may never say anything beyond the congregational prayer and they may never sing anything other than the hymns, but their voices are vital to

the story that God is telling in the world. When we gather together, we are showing the world that God matters. When we gather, we are telling the world that we are better together than alone. When we worship together, we are sharing God's love with each other, but also to every car that drives by and sees a full parking lot. We tell the world that people can still talk to



each other. We tell the world that it takes many people to tell the story of humankind and their dependence on the Creator.

As you try to decide each week if you are important to the life of the church, know that you are. As you decide whether to come, know that we cannot tell the story without you. We need everyone, every voice, every instrument, every prayer, every person to make our story complete. You are vital to the mission and ministry of St. Luke. Thank you for joining in.

Pastor Chad

# UM Student Day offering on November 18<sup>th</sup>

Across the country, the people of The United Methodist Church are serving the people God loves in Jesus' name.

Right now there are UMC young people—who might not have had the resources to attend a school of their choice, or, for some, any school at all—who've been sent by you into the world



God loves because of your giving to United Methodist Student Day. When you give generously you are supporting these students as they prepare for a life that unites faith with knowledge.

What no one person or congregation can do alone, we're doing together. Together, we're raising up gifted Christian leaders. Will you give to United Methodist Student Day?

# "Our Purpose" conversation November 5 @ 7 pm

These conversations are a part of discerning "Our Way Forward" and are for those who care about St. Luke

and its mission in the world. They are for those who care about the United Methodist Church. They are for those who care about what God wants for the world. They are for you. Come be a part of the conversation. There will be 2 more sessions offered on Dec. 3 and Jan. 14.



Sign-up at the Servant's Counter or just show up and be a part of the Conversation.



#### **United Methodist Women**

November 14 1:15 pm

St Luke UMC

"I will give thanks to you, God, forever, because you have acted. *In the presence of your faithful* people, I will hope in your name because it's so good."" Psalm 52:9

Program: The Sacred Space of Call

By Marianne Spaur Hostess: Marianne Spaur

December 1-Last day to remit pledges and gifts to District Treasurer

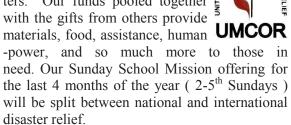
December 1-Member's Report Due

## **Bring your Thank Offering**

#### **Sunday School Mission offering** Now - December 2018

Tornados, hurricanes, floods, fires and lava, natural disasters that displace families and businesses. Through UMCOR's Disaster Relief fund, we are able to

aide the victims of these disasters. Our funds pooled together with the gifts from others provide



As always the First Sunday of every month the Sunday school offering goes toward our Sunday school administration and supplies.

Corinne Kleppe, NOW – Missions Chair

## **Diaper Sewing Day** Monday, November 12th: 9 am-4 pm

We will be sewing baby diapers for UMCOR layette kits in the church Fellowship Hall. Bring your sewing machine, some light



colored thread, and basic sewing tools or you can come help us by cutting, pinning, or pressing. We will have a light potluck for lunch. This will be a time of fellowship and

production. Feel free to come one or both days for as much as you are able or like. Sign-up at the Servant's Counter. See you there!

#### **News from our Librarian ~ Karen Clark**

A few weeks ago Rev. Lee Schott from Women at the Well, the UMC within the walls of the Mitchelville prison, was here to speak at our worship services. She spoke of a book written by Father Greg Boyle, Tattoos



On The Heart. Father Boyle has run a gang intervention program in Las Angeles for the past 25 years. This book tells in stories the life of that mission. It is a book of faith, a book of compassion and it is captivating. It offers a peek at how full our lives could be if we step out in faith to love others unconditionally. Boyle's mission, Homeboy Industries began in 1992 with the Homeboy Bakery. Gang members were hired to work. Jobs changed everything, but love was behind it. In addition to a paycheck they came for tattoo removal, mental health counseling, legal services and more. This book will capture your attention and you can find it in our little library in the corner. Check it out!



The first St. Luke SILENT AUCTION fundraiser ended October 21. We can tentatively plan on each silent auction ending the third Sunday of the month. We appreciate YOU for bidding on the offered items and your donations to the table.

Here is a brief explanation RE bids for a "meal experience:" 1) Minimum bids are listed on the bidding form. The minimum bid is the cost per person at the meal. For example, if the final bid is \$15 for a ten-person meal, that means \$150 will be contributed to the silent auction for the meal. 2)Bids must be raised a minimum of \$1 from the previous bid. For example, if the current bid is \$15, and you want to be the winner of the meal, you would need to raise the bid a minimum of \$1, to \$16. You can raise the bid by more than \$1, too, of course.

If you WIN the meal auction that means you get to be the "organizer" of the meal. You will meet with the cook/host to establish a date and time. Then you will share that information with the people whom you wish to join you at the meal- - men, women, children, St. Luke people, non-St. Luke people... The auction information will give you a range of how many can fit around the provider's table, such as 8-10. Counting yourself, you need to get that many people to join in, on the meal. You do not have to pay for everyone. Everyone usually pays their share (unless you are feeling particularly generous) for the meal, whatever the winning bid price per person.

Please leave a message with Carolyn by email at: (st.luke.activities@gmail.com), Pastor Chad, or administrative assistant Shirley if you have any questions. And please continue to financially support St. Luke renovations by supporting the silent auction fundraisers!

#### My Story

I put my hand into the bucket and pulled out a handful of grass seed which I tossed in a fan around me. I had traveled to Rock Creek State Park with a group of Grinnell Mutu-

al employees to help reseed some prairie grasses and wild flowers. Next we moved to another area of the park, to harvest Indian Grass seed. We were instructed to grasp the strand of grass and slide our hand up the stalk, pulling the seeds free. Soon we would hand sow the freshly gathered seed into a new field. I couldn't help but think about the parable of the sower in Matthew 13: 3-23 and what Jesus was telling us through his storytelling.

Matthew 13:3-9, 18-23 <sup>3</sup> Then he told them many things in parables, saying: "A farmer went out to sow his seed. <sup>4</sup> As he was scattering the seed, some fell along the path, and the birds came and ate it up. <sup>5</sup> Some fell on rocky places, where it did not have much soil. It sprang up quickly, because the soil was shallow. <sup>6</sup> But when

the sun came up, the plants were scorched, and they withered because they had no root. <sup>7</sup> Other seed fell among thorns, which grew up and choked the plants. <sup>8</sup> Still other seed



fell on good soil, where it produced a crop—a hundred, sixty or thirty times what was sown. <sup>9</sup> Whoever has ears, let them hear."

18 "Listen then to what the parable of the

sower means: <sup>19</sup> When anyone hears the message about the kingdom and does not understand it, the evil one comes and snatches away what was sown in their heart. This is the seed sown along the path. 20 The seed falling on rocky ground refers to someone who hears the word and at once receives it with joy. <sup>21</sup> But since they have no root, they last only a short time. When trouble or persecution comes because of the word, they quickly fall away. <sup>22</sup> The seed falling among the thorns refers to someone who hears the word, but the worries of this life and the deceitfulness of wealth choke the word, making it unfruitful. 23 But the seed falling on good soil refers to someone who hears the word and understands it. This is the one who produces a crop, yielding a hundred, sixty or thirty times what was sown."

I don't know if the grass seed I sowed at Rock Creek that morning, will take root or if it became bird feed. But, I scattered the seed anyway. In the same way, we don't know if the faith we sow will take root in those around us, but we need to sow the seeds of faith anyway.

Corinne Kleppe - Editor



### The Way of Love

Exploring the command to love God, others, and self: Mark 12:28-34

Jesus and His disciples had been traveling towards Jerusalem, and now were there in the temple. - - All this, leading up to His trial and crucifixion. Engaged in Jesus' teaching and debates with local religious leaders, a scribe posed the question *What is the most important thing God commands in the law?* 

Jesus was asked for the *single* most important commandment. Jesus' answer, some say, responded by declaring *two* com-

mands: You should love the Eternal, your God, with all your heart, with all your soul, with all your mind, and with all your strength. The **second** great **commandment** is this: Love others in the same way as you love yourself.



Some say He really responded with *three* commands. Jesus also included the admonition to *love others as you love yourself*. Belief in loving (or not loving) oneself is inseparably linked with self esteem and, therefore, our treatment of and expectations of our relationships with others. Jesus has made it clear that loving God apart from loving others and ourselves is very difficult.

The Seasons of the Spirit **Bible Study** Class meets Sunday mornings at 9:15 to read about and discuss issues related to each week's prescribed lectionary readings. Please feel **welcome** to come join in the learning - every Sunday morning - after the 8 o'clock service, or before the 10:30 service!

Below are the lectionary scriptures that the Sunday school class participants will be learning about each week in November. Consider taking the time to read these scriptures at home!

 $\Diamond$  Lectionary Readings for November 2018  $\Diamond$ 

•November 4: Mark 12:28-34 | The Way of Love *To explore the command to love God, others, and self.* 

- November 11: Mark 12:38-44 | The Way of Giving and Receiving To explore Jesus' call to examine the heart of giving and give with justice.
  - November 18: Mark 13:1-8 | The Way of Faithfulness To find hope and encouragement by trusting God's presence in a changing world.
- **November 25:** John 18:33-37 | Reign of Christ *To listen to Jesus' embodied wisdom and witness to God's reign.*



November Salvation Army Food Pantry Request

Peanut Butter & Jelly

#### Adult-2 Class

The Adult-2 Class is reading and discussing the book entitled, *Educated: A Memoir* by Tara Westover. It is an unforgettable memoir about a young girl who, kept out of school, leaves her survivalist family and eventually goes on to earn a PhD from Cambridge University.



If you are looking for a Sunday School class with variety and topical studies, this would be a good class in which to participate. There is always room for more to join the discussion.

#### **MMDC Mission Trips**

This coming winter we have two work trips scheduled at Midwest Mission Distribution Center at Chatham, IL, January 20-23, 2019 and February 24-27, 2019. It is time

to think about signing up to go. There are opportunities for people of all skill levels, from sorting, counting, and assembling kits, to sewing, woodworking, sewing machine repair and more. If you are willing to go, they will find a job for you! You will be impressed when



**Distribution Center** 

you see the scope of the work done there and hear about the world wide network they have developed for mission work.

We will be staying on site in the dorm and preparing some of our own food while at the center. We will travel Sunday afternoon, work 2-1/2 days and travel home Wednesday. There is some financial commitment and a deposit of \$62 (payable to MMDC) is needed by November 25 for the January trip. Contact Karen Clark with questions or comments. Sign up at the Servant's Counter to reserve a place on either or both of these trips.



# Want a printed copy of the Newsletter?

Printed copies of the Newsletter are available at the church. They can be found on the table by the church office.

# **Fellowship Server Needed**

A server is needed for Fellowship Time following the 10:30 am Worship Time on December 16 and December 30. Please contact Shirley at the church office if you would be willing to serve on either of those dates.





#### **Mission Coalition Pie Sale**

Saturday, November 3 from 9 am - 2pm at McCann Center. The pie sale is held in conjunction with the McCann Flea Market. St Luke is responsible for providing



10 double-crust pies. Sign-up at the Servant's Counter.

Proceeds from the pie sale will be divided equally between Jasper County Elderly Nutrition program and Neighbors Helping Neighbors.

# "No Cookie" Cookie Sale Coming after Thanksgiving

No Cookie Cookie Sale? That's right! This year, St. Luke will have *no cookies* at their cookie sale. Sounds weird,

right? Well, we thought, who has time to bake cookies? Who wants to clean their kitchen?

Instead, we would like for everyone to give directly. Think about the time, the energy, and the ingredients you would buy. Think about what that is worth and give that money directly to St. Luke.



For those out there that haven't baked for us, those who burn everything they put in the oven, and those who wouldn't think of touching an icing bag, this is your chance to be a No-Baker with us.

On the Sunday after Thanksgiving, you will receive a red bucket, yes, your favorite red bucket. We ask that you take that bucket home with you and place your cookie money in it. You may bring it back on either of the first two Sundays in December. This money will go toward mission giving through Connectional Giving (apportionments).



Then, you will get to take your bucket home with you again for our Christmas offering, which is for the Salvation Army and their fund to help people with utilities, rent, gas, etc. It will now become your own personal Red Kettle. This is an important mission and the way in which we help people who seek assistance.

Have some fun with this. Put it on your dinner table. Share it with your family and friends. If you want to have it before Thanksgiving, we can make that happen. And thank you for sharing God's love this Christmas season.

### **Days For Girls**

The November/December meeting of Days For Girls will be held on November 29 from 9 am - 2 pm at 1st Presbyterian Church, Newton. There will be no meeting in December due to the Holidays. Questions? Contact Rose Evans or Karen Clark.



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				6:30 pm Trustees meeting	CHILI COOK-	3 Ingathering 9am-2pm Pie Sale @ McCann Center 5:30 pm Fall Festival Chili Cook-Off
4 8/10:30 Worship - Communion All Saints Sunday 9/11:30 Fellowship 9:15 Sunday School Classes for all.	SHARE Orders due.  7 pm "Our Purpose" Conversation	ELECTION DAY Fellowship Hall in use	7 6:30 pm Praise Team 7:15 pm Choir Practice 7 pm Page Tumers Book Club	8	9	10
8/10:30 Worship 9/11:30 Fellowship 9:15 Sunday School Classes for all.	Diaper Sewing Day 9 am - 4 pm	Newsletter Articles Due 6:30 pm SPRC Meeting	14 1:15 pm UMWomen @ St Luke 6:30 pm Praise Team 7:15 pm Choir Practice	7pm Quilt Guild - F Hall 7 pm NAMI - Choir Room	16	17 7:30 am SHARE Pickup @ 1st UMC
18 19 8/10:30 Worship UM Student Day Offering 9/11:30 Fellowship 9:15 Sunday School Classes for all. 6 pm ICIW @ Mitchellville	19	20 6:30 pm NOW Meeting	21 No Praise Team No Choir Practice	22 Happy Thanksgiving Office Closed	23	24
25 8/10:30 Worship 9/11:30 Fellowship 9:15 Sunday School Classes for all.	1:30 pm Advent Study @ Katie Jones' Apartment	27	6:30 pm Praise Team 7:15 pm Choir Practice	9am-2pm Days For Girls @ 1st Presbyterian Church	30	

Read Calendar closely for events not appearing elsewhere in Newsletter. Thank you.

	WORSHIP ASSISTANTS						
November 4	8 AM	10:30 AM					
Ushers	Larry/Darlyne Howard	Jeff/Amy Murphy					
Greeters	Chuck Springer	Wendy/Nathan Jennings					
Reader	Rose Hartschen	Rose Evans					
Acolytes	Ron Lisk	Kleo O'Brien					
Nursery	Parents take turns	Pat Patty					
Keyboard	Bev Thomas	Bev Thomas					
Special							
Projection	Ethan Pageler	Karen Clark					
Fellowship	Peg Ehler	Leslie/Bruce Maach					
Care Core	Barb Swihart	Amy Murphy					
Communion	Wendy Jennings Counters:	Dennis Smith/Rose Evans					
November 11	8 AM	10:30 AM					
Ushers	Dick/Pam Stiles	Deb/Austin Stoulil					
Greeters	Dale/Karen Dorrell	Bruce/Leslie Maach					
Readers	Dave Miller	Dennis Smith					
Acolytes	Ron Lisk	Abby Jennings					
Nursery	Parents take turns	Doug McIntyre					
Keyboard	Bev Thomas	Jan Lewis					
Special	Sunday School Kids/ Praise Team	Praise Team					
Projection	Peg Ehler	Pam Smith					
Fellowship	Rose Hartschen	Marianne Spaur					
Care Core	Jenni Patty	Lisa Marston					
Counters		Brad Patty/Deb Stoulil					
November 18	8 AM	10:30 AM					
Ushers	Pageler Family	Karen Clark/ Carolyn Cook					
Greeters	Joyce Stonehocker	Roy/Pat Patty					
Readers	Bruce Maach	Wendy Jennings					
Acolytes	Ron Lisk	Michelle O'Brien					
Nursery	Parents take turns	Mikey Carter					
Keyboard	Bev Thomas	Jan Lewis					
Special	Chancel Choir	Chancel Choir					
Projection	Brad Patty	Jacob Murphy					
Fellowship	Pam Andrews	Lori Leix					
Care Core	Joyce Stonehocker	Karen Clark					
Counters	Joyce Stollellocker	Barb Kaldenberg/Russ Leix					
November 25	0.434						
Ushers	8 AM  Jean Schnell/Dave Miller	10:30 AM  Doug/Jenna McIntyre					
Greeters	Ann/Ben/Caleb Leonard						
Readers		Marianne Spaur					
	Barb Kaldenberg	Jeff Carter					
Acolytes	Ron Lisk	Ushers Voluntaer Needed					
Nursery	Parents take turns	Volunteer Needed					
Keyboard	Bev Thomas	Jan Lewis					
Special	D E11	0 1 0 1					
Projection	Peg Ehler	Carolyn Cook					
Fellowship	Tamara Lloyd	Michelle O'Brien					
Care Core	Barb Kaldenberg	Marianne Spaur					
Counters		Pat Patty/Rose Evans					

#### Where to Find Us

Pastor: Rev. Chad Jennings

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**Article Submission** by the 13th of month. **Website**: www.stlukenewton.com **Website Manager:** Stephen Pageler

Facebook: St Luke Newton

#### St Luke News

#### **INGATHERING 2018**

Thank you to all who donated toward the 64 Ingathering kits. Thanks also to all who gave to the noisy offering on October 28<sup>th</sup> for shipping and toothpaste costs. Our kits will be delivered to the 2018 Ingathering on Saturday November 3<sup>rd</sup> by Katie Jones. People in need of these kits will be truly blessed by your generosity.

N.O.W. Missions

Our condolences to Barb Swihart on the death of her sister, Marty, and to Mikey Carter on the death of her father. Deepest sympathies to Doris Diamond, Pam and Dennis Smith and family on the passing of Dean Diamond, husband, father and grandfather.

Thanks to Chad, Wendy and all who attended my special birthday celebration at the Garden Room. An additional thanks to all who sent cards, notes and gifts. Please stop by and visit me in my new townhome, 222 N 6th Ave E.

Margaret Gullett

#### Making contact

Prayer is ... A personal contact between embryonic, incomplete persons (ourselves) and the utterly concrete Person. Prayer in the

sense of petition, asking for things, is a small part of it, confession and penitence are its threshold, adoration its sanctuary, the presence and vision and enjoyment of God its bread and wine. In it God shows himself to us.



-C.S. Lewis

### **Worship Assistants**

Please find a sub or trade if you cannot do it as scheduled. Then contact the church office so we can print correct names.



# A Special Blessing for those with November Birthdays

November 2 - Linda Prather Ella Swarts

Pam Osborn

November 3 - Michelle O'Brien

November 4 - Darlyne Howard November 5 - Ben Zeien

Eric Smith Julia Hanson

November 10 - Abby Wood November 19 - Marilyn Owens

November 21 - Becca Zeien November 23 - Vivian Stein

8 - Vivian Stein Rachel Cole

November 24 - Lori Eisbrenner

November 28 - Rose South November 30 - Karin Mills

Joe Squire



If your birthday is missing or incorrect, contact the office.

#### Newsletter



If you know someone that would like to receive the monthly Newsletter via email, please send their name and email address to the church office to be placed on the email list, at:

Worship@StLukeNewton.com.

SHARE Food Program
Buying discounted groceries through SHARE is an

Buying discounted groceries through SHARE is an easy way to stretch your food budget. You can check out

and order online for the program at <a href="https://www.SHAREIOWA.com">www.SHAREIOWA.com</a>, or call First UMC. "SHARE boxes" can be ordered by Monday, November 5 and picked up at First UMC on Saturday, November 17, between 7:30-8:30 am, when you can also order and pay for the next month.





#### **Weather Cancellation Policy**

If school is cancelled/dismissed early due to weather, then St Luke activities are cancelled that day/ evening as well. Sunday Worship is rarely cancelled. Check our Facebook page or listen to the radio for announcements. If the weather and road conditions are questionable, use your best judgement and be safe.



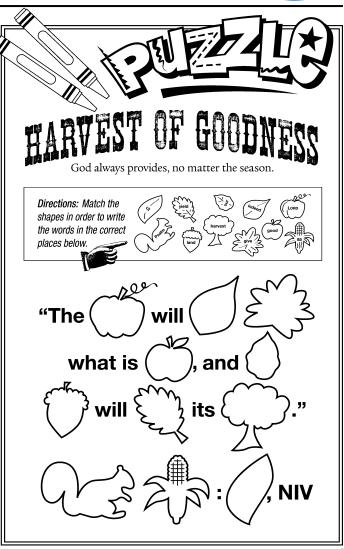


"Be thankful for what you have; you'll end up having more. If you concentrate on what you don't have, you will never, ever have enough."

—Oprah Winfrey

Let your voice be heard! Remember to vote on Tuesday, November 6th.





Answer: "The LORD will indeed give what is good, and our land will yield its harvest." Psalm 85:12, NIV